



**BOARD OF TRUSTEES  
CLEVELAND STATE UNIVERSITY**

**MINUTES OF THE MEETING**

**BOARD OF TRUSTEES MEETING**

**DATE:** Thursday, September 22, 2011, 9:30 a.m.  
**PLACE:** Student Center, Room 313/315

**PRESENT:** Chairman Robert H. Rawson, Jr., Vice Chairman Dan T. Moore III, Treasurer Morton Q. Levin and Advancement Board Officer Thomas W. Adler; Trustees Richard L. Bowen, Sally Florkiewicz, and Bernardo “Bernie” F. Moreno; Community Board Members Dr. Paul E. DiCorleto, Anand “Bill” Julka, and Steven A. Minter; Faculty Representatives Dr. Stephen F. Duffy and Dr. Joanne E. Goodell; President Ronald M. Berkman, and Senior Advisor to the President and Secretary to the Board of Trustees William J. Napier.

Special guests were Dr. Julian Earls, Monte Ahuja College of Business Executive-in-Residence, and Campus International School Principal Dr. Julie Beers.

Chairman Robert H. Rawson called the meeting to order at 9:30 a.m. A quorum was confirmed. The Chairman welcomed Dr. Joanne E. Goodell, as the new Faculty Representative to the Board of Trustees, by virtue of her election as President of the Faculty Senate. He stated that Dr. Goodell is in the teacher education program and has been at Cleveland State University since 1999. She has held numerous elected and appointed positions within the University.

Chairman Rawson then called for a motion to approve the Minutes of the June 28, 2011 Board Meeting. Trustee Moore moved, and Trustee Florkiewicz seconded, the motion to accept the Minutes. The Minutes were approved by voice vote.

Recognized by the Chair, President Berkman explained that at each upcoming Board meeting, a new initiative or program of the University will be presented to the Board of Trustees. He then introduced Dr. Earls and Dr. Beers to brief the Board on the Campus International

School, now in its second full year. The Campus International School initiative fulfills a goal to connect K-12 and higher education, as well as to provide access to a teaching environment for CSU teacher education program students. President Berkman explained that Dr. Earls led a joint task force with Mayor Frank Jackson to design the new school. Dr. Earls commented briefly on the process to develop a school with an international reputation. The Cleveland design competition resulted in 90 submissions, from 20 countries, which will be on display in the Colonial Arcade from September 26 through October 29. The task force looked at best practices, incorporating a rigorous academic curriculum for Cleveland school students, training for teachers and CSU students, and cross teaching.

Dr. Earls stated that every good school must have a good leader. He introduced Campus International School Principal Julie Beers, who spoke in detail about the school. She noted that enrollment has nearly doubled in size from last year's 120 students, in kindergarten, first and second grades. Sixty-five percent of the students are from Cleveland, 20% have a CSU affiliation, and 15% are from suburban communities. The school has had such an overwhelming response to the limited number of openings through the lottery that an additional kindergarten class was added this year. There are now four kindergarten, three 1<sup>st</sup> grade, two 2<sup>nd</sup> grade, and two 3<sup>rd</sup> grade classes, averaging 20-22 students for each teacher. The faculty consists of 18 teachers, three having children enrolled in the school.

As a part of the international curriculum, the Chinese language is being taught. Partnerships have been established with two sister schools. The CSU Confucius Institute is working to hire a third teacher. Partnerships with CSU, such as the Center for Urban Education, Speech, Political Science, and Health Services have been outstanding.







prepayment) of all remaining scheduled payments of principal and interest on the Bond(s) being redeemed from the date of prepayment to the maturity date, discounted at a rate equal to the yield on the interpolated US Treasury obligation having a weighted average to that of the bonds at the time of prepayment plus 50 basis points, and (ii) the principal amount of the Bond(s) being prepaid. The foregoi

**NOW, THEREFORE, BE IT RESOLVED** that the Executive Committee authorizes the Administration to negotiate and execute the sublease with Total Pack Management in substantially the same form as attached hereto, subject to any modifications deemed necessary or appropriate in the discretion of the Administration, and further subject to ratification of the full Board of Trustees.

### **REPORT OF THE PRESIDENT**

President Berkman reported that an additional item at the August 23 Executive Committee meeting was a discussion of his goals for 2011-2012 (**Attachment B**). President Berkman explained that the goals, consistent with the strategic scope of the University, were not necessarily in priority order and were an extension of the initiatives that have been implemented during the past few years. President Berkman commented on each of the goals in more detail and responded to the questions and comments of the Board members.

Student success was considered the most important academic priority. The University has crossed the 30% threshold relative to the Sophomore-to-Junior retention rate. The published Freshman-to-Sophomore retention rate is 66%. If those who were not academically qualified were factored out, then the retention rate would be 76%, which is above the national average. There are three major variables affecting retention: 1) the economic vulnerability of our students (nearly half are not able to register because they owe money; many of those being within 90 credit hours of completion); 2) academic preparation from high school and community college to CSU; and 3) scheduling and programming. Organizational and academic obstacles are systematically being removed.

In response to inquiries, President Berkman commented that CSU's high transfer student rate (44%) has been dipping, with an 8% decline this year. The \$2,000 tuition per semester from the community college to \$9,000 at CSU is a large deficit to make up in transferring. Cuyahoga

Community College is our primary provider of transfer students. Scholarship funds were discussed. President Berkman stated that the funds raised at the Radiance event have been used to help juniors and seniors move toward graduation.

In addressing each of the goals, President Berkman commented that four collective bargaining agreements would be presented to the Board for action later in today's meeting. A major gift by Mr. Monte Ahuja would be celebrated the next evening, and additional major gift possibilities are being nurtured. Hiring a Dean of Engineering, important to the economic revitalization of this region, will be a key hire next year. In budget discussions, Provost Mearns has talked about the budget advisory task force. An instructional resource model has been developed to guide resource allocation decisions. The Center for Innovation in Engineering was developed in partnership with Parker Hannifin Corporation, which is the first major partner bringing projects into the Center. Outside funding and the refinement and expansion of co-op are important to the continued development of the Center. Viking Hall and the Kinko's building will be demolished and a proposal developed for a public-private partnership for reuse of the property. Regarding e-learning, a strategic plan is being concluded.

Chairman Rawson stated that the Executive Committee has approved the list of goals, and noted that it is not a static list, but one that is continually evolving. Trustee Moreno inquired about the Campus International School facility and the Medical School as additional goals that possibly should be listed. President Berkman commented that initial goals for the international school and medical school funding had been met, with others extending into next year.

#### **REPORT OF THE CSU FOUNDATION CHAIR**

Mr. Steven A. Minter, Chair of the CSU Foundation Board of Directors, reported that the Foundation Board of Directors met on September 15. He commented that the Chair of the Board



of Trustees and President of the University are members of the Foundation Board, and Trustee Mort Levin is a long-time member. A significant integration of the two boards has occurred, and enhanced collaboration was noted. Mr. Minter stated that in the interest of expanding the

Mr. Minter reported that the assets of the CSU Foundation have grown to \$53.9 million in FY11 from \$43.7 million in the prior year. Reaching the \$100 million level is the mark of becoming a major foundation.

Mr. Minter also reported that, as a result of the *Radiance* scholarship fundraising event held in May, \$228,000 was awarded to 114 students in the amount of \$2,000 each. High financial need was demonstrated by 89% of those students of which 40% were sophomores, 15% juniors and 45% seniors. In addition, 46% of those students graduated from the Cleveland Metropolitan School District in 2009 or 2010, 54% were STEMM majors, and 77% have a 3.0 or better GPA.

Several upcoming events were announced, including the dedication and naming of the Monte Ahuja College of Business on September 23 and the Homecoming festivities from October 15-22 with the Distinguished Alumni Awards Dinner on October 21. Chairman Rawson acknowledged the new energy and helpfulness of the CSU Foundation Board of Directors.

### **CONSENT AGENDA**

Chairman Rawson re-affirmed that the Consent Agenda is a means of dealing efficiently with somewhat routine issues requiring the approval of the Board of Trustees. He explained that the University Budget for FY2012 was on the Consent Agenda because lengthy discussions were held at previous meetings.

Chairman Rawson asked if there were consent agenda items that Board members wished to remove and discuss individually. Hearing none, the Faculty Tenure Recommendation for Dr. Meredith Bond (**Attachment E**), Faculty Emeriti Nominations for Fall 2011 (**Attachment F**), Associate of the University Nominations for Fall 2011 (**Attachment G**), the proposed University Budget for FY 2012 (**Attachment H**), a Second Amendment to the Dining Services

Management Agreement (**Attachment I**), Sublease of the Commercial Kitchen at 2800 Euclid Avenue (**Attachment J**), Continuation of the Managed PC Lifecycle Program (**Attachment K**), the Gift Report for FY 2011, 4th Quarter (**Attachment L**), and Report of Sponsored Programs (**Attachment M**) were considered as part of the Consent Agenda. Trustee Levin moved and Trustee Bowen seconded the motion to approve the consent agenda items. The following resolutions were passed.

#### **RESOLUTION 2011-45**

##### **AWARD OF TENURE TO DR. MEREDITH BOND**

**WHEREAS**, an external search was conducted to fill the position of Dean, College of Sciences and Health Professions; and

**WHEREAS**, the search attracted a substantial pool of well-qualified candidates, including Dr. Meredith Bond, Chair, Department of Physiology, University of Maryland School of Medicine; and

**WHEREAS**, the credentials of Dr. Bond have been reviewed by the appropriate faculty peer review committee in the Department of Biological, Geological and Environmental Sciences, the Chair, the Provost and the President; and

**WHEREAS**, Dr. Bond has fulfilled the requirements for tenure at the rank of Professor as set forth in Article 12.9 of the Faculty Collective Bargaining Agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the award of tenure at the rank of Professor to Dr. Meredith Bond in the Department of Biological, Geological and Environmental Sciences, effective the first day of full-time employment at Cleveland State University.

#### **RESOLUTION 2011-46**

##### **EMERITUS STATUS FOR GORDON J. BEGGS**

**WHEREAS**, the faculty member named below has achieved the rank of Clinical Professor and has served Cleveland State University for 20 years; and

**WHEREAS**, this individual has been recommended by the College of Law for emeritus status in accordance with the terms of Section 8.3.7 of the Personnel Policies and Bylaws;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Gordon J. Beggs  
Clinical Professor Emeritus**

**RESOLUTION 2011-47**

**EMERITA STATUS FOR ELIZABETH J. CAGAN**

**WHEREAS**, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 37 years; and

**WHEREAS**, this individual has requested emerita status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Elizabeth J. Cagan  
Associate Professor Emerita**

**RESOLUTION 2011-48**

**EMERITA STATUS FOR DENA S. DAVIS**

**WHEREAS**, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 21 years; and

**WHEREAS**, this individual has been recommended by the College of Law for emerita status in accordance with the terms of Section 8.3.7 of the Personnel Policies and Bylaws;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Dena S. Davis  
Professor Emerita**

**RESOLUTION 2011-49**

**EMERITA STATUS FOR JAYNE FUGLISTER**

**WHEREAS**, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 25 years; and

**WHEREAS**



**EMERITUS STATUS FOR LLOYD B. SNYDER**

**WHEREAS**, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 27 years; and

**WHEREAS**, this individual has been recommended by the College of Law for emeritus status in accordance with the terms of Section 8.3.7 of the Personnel Policies and Bylaws;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Lloyd B. Snyder  
Professor Emeritus**

**RESOLUTION 2011-55**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR MILDRED K. BARNARD**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Mildred Barnard has performed 30 years of exemplary service to the University community in various capabilities in several departments, the most recent as Associate Director in the Office of Affirmative Action; and,

**WHEREAS**, Mildred Barnard retired from the University effective April 30, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 30 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Mildred Barnard effective September 22, 2011.

**RESOLUTION 2011-56**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR MICHAELINE F. CARRIG**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Michaeline Carrig has performed 21 years of exemplary service to the University community in various capabilities, the most recent as Secretary 1 in the College of Law; and,

**WHEREAS**, Michaeline Carrig retired from the University effective August 31, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 21 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Michaeline Carrig effective September 22, 2011.

#### **RESOLUTION 2011-57**

##### **ASSOCIATE OF THE UNIVERSITY STATUS FOR WILLIAM G. ERTELL**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, William Ertell has performed 35 years of exemplary service to the University community in various capabilities, the most recent as Director of Purchasing Services; and,

**WHEREAS**, William Ertell retired from the University effective March 31, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 35 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to William Ertell effective September 22, 2011.

#### **RESOLUTION 2011-58**

##### **ASSOCIATE OF THE UNIVERSITY STATUS FOR WANDA K. GLENN**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Wanda Glenn has performed 32 years of exemplary service to the University community in various capabilities, the most recent as Coordinator of the ESSC; and,

**WHEREAS**, Wanda Glenn retired from the University effective December 31, 2010;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 32 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Wanda Glenn effective September 22, 2011.



**RESOLUTION 2011-59**

**ASSOCIATE OF THE UNIVERSITY STATUS FOR DEBRA T. HUBBARD**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Debra Hubbard has performed 30 years of exemplary service to the University community in various capabilities, the most recent as Senior Enterprise Applications Developer; and,

**WHEREAS**, Debra Hubbard retired from the University effective March 31, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 30 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Debra Hubbard effective September 22, 2011.

**WHEREAS**, Richard Koloda has performed 36 years of exemplary service to the University community in various capabilities, the most recent as Catalog Specialist; and,

**WHEREAS**, Richard Koloda retired from the University effective June 30, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 36 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Richard Koloda effective September 22, 2011.

### **RESOLUTION 2011-62**

#### **ASSOCIATE OF THE UNIVERSITY STATUS FOR FRANK MORAN**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Frank Moran has performed 33 years of exemplary service to the University community in various capabilities, the most recent as Coordinator, Mail and Receiving; and,

**WHEREAS**, Frank Moran retired from the University effective January 30, 2009;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 33 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Frank Moran effective September 22, 2011.

### **RESOLUTION 2011-63**

#### **ASSOCIATE OF THE UNIVERSITY STATUS FOR BERNADETTE F. SALADA**

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

**WHEREAS**, Bernadette Salada has performed 11 years of exemplary service to the University community as Assistant Director, Career Planning, Law; and,

**WHEREAS**, Bernadette Salada retired from the University effective April 8, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 11 years of dedicated professional service to the University, the Board of Trustees of Cleveland State

University grants Associate of the University status and its privileges to Bernadette Salada effective September 22, 2011.

**RESOLUTION 2011-64**

**APPROVING THE UNIVERSITY FY12 BUDGET**

**WHEREAS**, the beginning of the state of Ohio's and Cleveland State University's fiscal year biennium (FY12-13) is July 1, 2011; and

**WHEREAS**, the state of Ohio's budget appropriation for FY12-13 had not been signed into law on June 28, 2011 when the Cleveland State Board of Trustees met to approve the University budget for FY12; and

**WHEREAS**, the Cleveland State Board of Trustees, on June 28, 2011, in the absence of enacted state biennium budget legislation for FY12-13, authorized by resolution, the University administration to expend monies from its current unrestricted fund and auxiliary fund for the period July 1, 2011 and ending September 30, 2011 at levels consistent with those established by the Board for FY11; and

**WHEREAS**, the state of Ohio's budget appropriation act for the FY12-13 (Amended Substitute House Bill No. 153) was passed by the Ohio General Assembly on June 29, 2011 and signed into law by the Governor on June 30, 2011; and

**WHEREAS**, the Cleveland State Board of Trustees resolution of June 28, 2011 directed the University administration to submit the final, proposed FY12 Operating, General Fee, and Auxiliary Enterprise budgets for the Board's consideration at a duly noticed meeting of trustees to be held prior to September 30, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that the proposed University Budget for FY 2012 be adopted, as follows:

Operating Budget	\$220,716,662
General Fee Budget	<u>\$ 21,769,540</u>

**RESOLUTION 2011-65**

**APPROVING AMENDMENT TWO TO THE  
AGREEMENT FOR CAMPUS DINI**

**RESOLUTION 2011-67**

**AUTHORIZATION TO CONTINUE THE**

**BE IT FURTHER RESOLVED** that the President is hereby directed to use these Sponsored Programs funds subject to their terms and conditions.

**FINANCIAL AFFAIRS**

**Middough Building**

Chairman Rawson recognized Financial Affairs Committee Chair Levin and Vice President McHenry. The first item, dealing with the Middough Building sublease (**Attachment N**), is part of *The Power of Three* collaboration between The Cleveland Play House, Cleveland State University, and Playhouse Square. The proposed sublease would provide 30,000 square feet to The Cleveland Play House for its offices and related theatre operations. The lease is for eight years with a one five-year renewal option. Operating costs would be passed along.

Trustee Adler moved, and Trustee Florkiewicz seconded the motion, to approve the sublease, as proposed, with The Cleveland Play House for space within 1901 East 13<sup>th</sup> Street.

The following resolution was passed:

**RESOLUTION 2011-70**

**APPROVAL OF SUBLEASE OF SPACE IN 1901 EAST 13<sup>TH</sup> STREET  
TO THE CLEVELAND PLAY HOUSE  
(Middough Building Sublease)**

**WHEREAS**, the University entered into a master lease for the building located at 1901 E. 13<sup>th</sup> Street with 1901 East 13<sup>th</sup> LLC dated December 29, 2010; and

**WHEREAS**, Cleveland State University has entered into a joint use agreement with The Cleveland Play House that spells out the cooperative programs between Cleveland State University and The Cleveland Play House; and

**WHEREAS**, Cleveland State University, in furtherance of that cooperative agreement, desires to sublease a portion of the building to The Cleveland Play House for their offices and related theatre operations, and desires to permit The Cleveland Play House to share three rehearsal spaces within the Cleveland State space;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby approves the sublease with The Cleveland Play House for space within 1901 East 13<sup>th</sup> Street, in a form

substantially in accord with the attached sublease, to be approved in its final form by the Office of General Counsel; and

**BE IT FURTHER RESOLVED**

**WHEREAS**, CLEVELAND MMCC LLC, as the operator and landlord for the Medical Mart Complex, has agreed to lease 2,000 square feet in the Complex to CSU pursuant to the terms of the lease attached hereto;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State Board of Trustees hereby approves the lease of space in the Cleveland Medical Mart and Convention Center Complex from CLEVELAND MMCC LLC pursuant to the terms of the attached lease, submitted in substantial form, and subject to approval of its final form by the University General Counsel.

**BE IT FURTHER RESOLVED** that the appropriate officer(s) of the University administration is/are hereby authorized to execute said lease and to take all actions necessary to implement the terms thereof.

### **Capital Plan Update**

An update of capital planning (**Attachment P**) was provided by Vice President McHenry. She stated that, in the absence of a state capital budget, it is necessary for the University to develop an integrated capital plan that will identify construction, renovation and maintenance needs. The approach in creating the plan involves three components:

1. Validating and updating the Campus Master Plan, which was developed in 2004
2. Completing a comprehensive assessment of campus conditions to create a Facilities Plan
3. Identifying possible sources of funding to meet the capital needs

The guiding principles of the Campus Master Plan, to connect, collaborate, complement, and conserve are still relevant today. Much of the Campus Master Plan has been accomplished, and the University has been successful in increasing energy efficiency and enhancing campus appeal. Community ties are being strengthened by advancing the arts through the renovation of the Middough Building and Allen Theatre, and collaborating with The Cleveland Play House and Playhouse Square. The next phase of development includes the North Campus project, a public-private venture consisting of housing, retail and parking. New concepts are being considered for the Cole Center, Rhodes Tower, and the Viking Hall site.



The Facilities Plan will be based on a comprehensive assessment of the campus, consisting of 17 academic facilities and 5 million square feet of space on 85 acres, to identify past due and future repair needs for buildings, infrastructure and grounds. Sightlines Consulting Group is working with the University's Architect's Office, and is also conducting a systems study for the Ohio Board of Regents. The deferred maintenance of the campus is being assessed and compared to those of other universities.

The last phase will be the development of a Funding Plan. The University is in the process of identifying the most efficient and cost-effective approaches, and exploring available funding sources to meet capital needs.

A proposed capital plan will be presented a



Chairman Rawson thanked Trustee Levin, Vice President McHenry and Associate Vice President Tim Long for the data and analysis.

**Investment Subcommittee**

The Financial Affairs Investment Subcommittee met on August 29. The Minutes (**Attachment R**) of the meeting are under Tab Q in the Board Meeting books.

Legacy Strategic Asset Management of Wells Fargo Advisors described current market conditions as volatile, with some concern about long term inflation. As of June 30, 2011, the market value of the portfolio was \$71.9 million, an increase of 18.36%.

There was discussion of the allocation of the Fixed Income portion of the portfolio. It was stated that, in the absence of a quorum at the Investment Subcommittee meeting, the Board of Trustees would be asked to act upon a recommended investment strategy later in the Board meeting.

Vice President McHenry presented the background for the proposed reallocation of assets (**Attachment S**). On June 28, 2011, the Board approved and amended the Investment Policy which permitted a portion of the fixed income portfolio to be allocated to non-core fixed income management. The Investment Subcommittee, at its meeting on August 29, discussed and agreed with the recommended allocations presented by the financial advisors; these recommendations are now being presented to the Board of Trustees for approval. Trustee Moore moved that \$4 million be taken out of the core fixed income portfolio and moved to opportunistic fixed income fund with \$2 million invested in the Loomis Sayles Bond Fund and \$2 million in the Templeton Global Total Return Bond Fund. The motion was seconded by Trustee Florkiewicz. The following resolution was subsequently passed:

**RESOLUTION 2011-72**

## **REALLOCATION OF ASSETS**

**WHEREAS**, in 2005 the Board of Trustees approved an investment policy for the University; and

**WHEREAS**, on June 28, 2011, the Board of Trustees approved the Investment Policy as amended to permit a portion of the fixed income portfolio to be allocated to the non-core fixed income management to allow the University to use managers with a broader mandate to help manage a portion of the fixed income in the current lower interest rate environment; and

**WHEREAS**, on August 29, 2011, the Board's Investment Committee discussed and was in favor of moving \$4 million from PNC Capital, a core fixed income portfolio, and investing \$2 million in the Loomis Sayles Bond Fund (an opportunistic fixed income fund) and \$2 million in the Templeton Global Total Return Bond Fund (a global fixed income fund); and

**WHEREAS**, there was not a quorum present at the August 29, 2011 Investment Committee to approve the reallocation of assets described in the prior paragraph;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees approves moving \$4 million from PNC Capital and investing \$2 million in the Loomis Sayles Bond and \$2 million in the Templeton Global Total Return Bond Fund.

### **Investment Report as of June 30, 2011**

A report of the investment returns for the fourth quarter of FY11 (**Attachment T**) was included in the Board meeting materials. There were no questions or discussion.

### **EXECUTIVE SESSION**

Trustee Florkiewicz moved that the Board adjourn into Executive Session for the purpose of discussing collective bargaining and pending and imminent litigation. Trustee Adler seconded the motion. A roll call vote was taken by the Secretary to the Board. The motion passed.

Chairman Rawson requested that President Berkman, Provost Mearns, Vice President for Business Affairs & Finance Stephanie McHenry, Asst. Vice President for Human Resources and





**WHEREAS**, the University and the Service Employees International Union, District 1199 have reached a final tentative agreement for a three year successor collective bargaining agreement for professional staff extending from October 1, 2011 through September 30, 2014; and

**WHEREAS**, the bargaining unit members of the Service Employees International Union, District 1199 have ratified the tentative agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby directs the Administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the Service Employees International Union, District 1199 covering the three year period from October 1, 2011 through September 30, 2014.

Trustee Adler moved, and Trustee Levin seconded, the motion to approve the proposed wage increases and health insurance program changes for non-bargaining faculty and staff. The following resolution was passed unanimously.

**RESOLUTION 2011-76**

**APPROVAL OF WAGE INCREASES AND HEALTH INSURANCE PROGRAM  
CHANGES FOR ELIGIBLE LAW, NON-BA**

There being no further business to discuss, Chairman Rawson adjourned the meeting at 12:50 p.m., followed by a Board retreat.

Respectfully submitted,

**APPROVED ON NOVEMBER 29, 2011**

William J. Napier

Secretary to the Board of Trustees

**APPROVED ON NOVEMBER 29, 2011**

Robert H. Rawson, Jr.

Chairman, Board of Trustees