

# Re-Appointment of Community Board Members Robyn N. Gordon, Linda McHugh and Joseph D. Roman

Chairman Moreno recommended the re-appointment of Community Board Members Robyn N. Gordon, NASA Glenn Research Center; Linda McHugh, Cleveland Clinic; and Joseph D. Roman, Greater Cleveland Partnership for two-year terms, ending June 30, 2020. Trustee Adler moved, and Trustee Reynolds seconded, the motion to re-appointment all three community members as recommended. The following resolutions were passed by voice vote:

#### **RESOLUTION 2018-13**

# REAPPOINTMENT OF COMMUNITY BOARD MEMBER ROBYN N. GORDON

**WHEREAS,** the Bylaws of the Board of Trustees were amended on January 20, 2006 to expand the Board's membership and expertise with other faculty and community members to serve as non-voting members; and

**WHEREAS**, the Board of Trustees wishes to gain the expertise, knowledge, and perspective of additional community members on matters coming before the Board; and

**WHEREAS**, pursuant to Section 1.14 of the Bylaws of the Board of Trustees, the Chairman may appoint community members as non-voting advisors to serve a term as approved by the Board; and

**WHEREAS,** Robyn N. Gordon has served on the Board of Trustees with dedication, and has provided valuable knowledge and expertise since her initial appointment as a Community Board Member on September 30, 2016;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approves the reappointment of Robyn N. Gordon as a Community Member of the Cleveland State University Board of Trustees for a second two-year term ending June 30, 2020

#### **RESOLUTION 2018-14**

# REAPPOINTMENT OF COMMUNITY BOARD MEMBER LINDA McHUGH

**WHEREAS**, the Bylaws of the Board of Trustees were amended on January 20, 2006 to expand the Board's membership and expertise with other faculty and community members to serve as non-voting members; and

**WHEREAS**, the Board of Trustees wishes to gain the expertise, knowledge, and perspective of additional community members on matters coming before the Board; and

**WHEREAS,** pursuant to Section 1.14 of the Bylaws of the Board of Trustees, the Chairman may appoint commu4s1cln may

the Cleveland-Marshall College of Law, effective May 1, 2018, the first day of his full-time employment at Cleveland State University. The following resolution was passed by voice vote:

#### **RESOLUTION 2018-16**

# AWARD OF TENURE TO PRESIDENT HARLAN M. SANDS AS UNIVERSITY PROFESSOR

**WHEREAS**, the Cleveland State University Board of Trustees appointed Harlan M. Sands, J.D./MBA President of the University and University Professor at its regular meeting on January 29, 2018; and

**WHEREAS**, Mr. Sands' employment contract, approved by the Board at its January 29, 2018 meeting provides that "[u]pon execution of this Agreement, the Board shall support and advocate the President's nomination as a faculty member in the Cleveland-Marshall College of Law as a full tenured professor"; and

**WHEREAS**, on February 8, 2018, the law faculty of the Cleveland-Marshall College of Law voted unanimously to award full tenure to Mr. Sands as a member of the College of Law faculty;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees

allocation of the Cleveland-Marshall Trust Fund for FY2019 will be considered as part of the Consent Agenda.

# **Academic Advising**

Provost Zhu introduced the panel on academic advising, comprised of two students and two advisors. Robert Moore, a junior majoring in Film and Digital Media, reported that he has had a positive academic advising experience and will graduate a year early. Juliana Kosik, a TRIO Program student majoring in Political Science and Philosophy, attributed her successful advising experience to having specialized advisors for the Honors and TRIO programs with smaller caseloads compared to Freshman and general academic advisors. She suggested that the advising process be streamlined and communications enhanced between advisors. Cassandra Mawson shared her experience as an academic advisor in the College of Science and Health Professions. First Year Advisor Meghan Sanniti, noted the challenging caseload and inability to enroll all her advisees into courses before they are closed out. She reported that she has been advising for 15 years, and is often providing personal and career counseling advising in addition to academic advising. During the discussion, recommendations were made for block programs for freshmen, more freshman advisors, and utilization of electronic degree mapping.

Provost Zhu presented an overviewh-C acads nsent Agenda. Ji23ree mA(ppinttachml a7am)8.5 MeF)ic d

# **FINANCIAL AFFAIRS COMMITTEE**

# **Financial and Investment Dashboard**

Senior Vice President McHenry reported on the financial results for the second quarter of FY 2018, ending December 31, 2017 (**Attachment J**). She indicated that the University's total operating income was 3.33% above budget, primarily due to market gains on the investment portfolio, and that the University's reserve funds are up, totaling \$73.2 million. Ms. McHenry further noted that revenue from student instructional fees are approximately 3.8% lower than budget, primarily related to the timing of spring tuition. Overall, she reported that total expenses are in line with the budget at the end of the second quarter.

## Student Health Insurance for FY 2019-2020

Senior Vice President McHenry reported that the University is able to offer group rate health insurance through United Health Care to our students at a reduced rate. The single coverage is \$675/semester, and \$3,400 for a family for the year. Ms. McHenry noted that about 1,100 students participate in the health insurance program. The health insurance fee is charged and collected by the University on behalf of the students and passed-through to the insurance provider. She noted that the approval of the Board is sought because the annual payments to United Health Care exceed the \$500,000 limit requiring Board approval. Trustee Adler moved, and Trustee Kirk seconded, the motion to ratify the student health insurance agreement with United Health Care (Attachment K). The following resolution was passed by voice vote.

### **RESOLUTION 2018-18**

# RATIFYING STUDENT HEALTH INSURANCE AGREEMENT WITH UNITED HEALTH CARE

**WHEREAS,** Euclid Avenue Development Corporation implemented a requirement, effective Fall 2013, that each student living in the resident halls must have health insurance, either their own or through the University, and

**WHEREAS,** Cleveland State has completed a competitive process for the health insurance program through the University's Purchasing Office. Bids were considered and evaluated from multiple providers, United Health Care has been selected as the lowest bid provider; and

**WHEREAS,** through an agreement with United Health Care, Cleveland State University offers group rate health insurance at a reduced rate to its students who elect to purchase it. The annual agreement becomes effective August 13, 2018, and has five one-year renewal options.

WHEREAS, the management of the health insurance is performed through the University's uclid Ave/T0

# Miscellaneous Fees, FY 2019

Vice President McHenry reported that the FY2019 miscellaneous fee schedule (**Attachment M**) is provided to the Board for information only. She noted that of the 1,046 fees included in the report, 961 of them have not changed from the previous year. Examples of the fees are laboratory fees, instructional materials fees, late payment fees, library fines, and transcript fees, which are not part of tuition.

Committee Chair Taylor then noted that Law Dean Lee Fisher is requesting Board approval for an additional honorary degree, to be conferred on spring Law Commencement speaker, Carmen Twillie Ambar, the President of Oberlin College and the first African American leader in Oberlin's 184-year history. Trustee Adler moved, and Trustee Reynolds seconded, the motion to approve an honorary degree for Carmen Twillie Ambar. The motion was approved by voice vote.

# **CONSENT AGENDA**

Chairman Moreno explained that routine matters, or those discussed previously, are considered on the Consent Agenda. He asked if there were items that Board members wished to discuss individually. There were none.

Trustee Gunning moved, and Trustee Adler seconded, the motion to approve the following consent agenda items: Faculty Promotion and Tenure Recommendations, 2018-2019 (Attachment O); Librarian Promotion Recommendations (Attachment P); Professional Leaves of Absence, 2018-2019 (Attachment Q); Engineering Ph.D. Degree Program (Attachment R); Bachelor of Fine Arts Degree Program in Film and Media Arts (Attachment S); Cleveland-Marshall Trust Fund Allocation, FY 2019 (Attachment T); Associate of the University Nominations (Attachment U); T.O.T. Industries Parking Lease (2020 Carnegie Avenue property) (Attachment V); AVC Parking Lease (2178 Cedar Avenue property) (Attachment W); Science Building and Science & Research Center Engaged Learning Labs Architectural and Engineering Services Contract Increase (Attachment X); Supplemental Qualified Retirement Plan (Attachment Y); Policy to Codify Classified, Non-Bargaining Personnel Policy Rules (Attachment Z); and Sponsored Programs FY18 Second Quarter (Attachment AA) The following resolutions were approved by voice vote:

#### **RESOLUTION 2018-21**

# PROMOTION AND TENURE RECOMMENDATIONS 2018 - 2019

WHEREAS, the individuals in the attached exhibit have been reviewed by the appropriate Department and College committees, the Chairperson, the Dean, the University Peer Review Committee (where appropriate), the Provost and the President; and

**WHEREAS,** they have fulfilled the requirements for promotion and the award of tenure as set forth in Article 12 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Rule 3344-11-03 of the CSU Faculty Personnel Policies;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the promotions to the rank of Professor, promotions to the rank of Associate Professor with tenure, and promotion to the rank of Clinical Associate Professor with

tenure effective at the beginning of the 2018- 2019 academic year for those individuals as recommended.

#### **RESOLUTION 2018-22**

#### PROMOTION OF LIBRARIANS RECOMMENDATIONS

**WHEREAS**, the individuals in the attached exhibit have been reviewed by the appropriate Personnel Action Committee for Promotion of the Michael Schwartz Library, the Director of the Michael Schwartz Library, the Provost and the President; and

**WHEREAS**, they have fulfilled the requirements for promotion as set forth in Section 3344-62-03 (4) of the Librarians' Personnel Policies;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the promotions to the rank of Associate Librarian and to the rank of Senior Assistant Librarian, effective July 1, 2018, for those individuals as recommended.

#### **RESOLUTION 2018-23**

### PROFESSIONAL LEAVES OF ABSENCE, 2018-2019

**WHEREAS**, the individuals in the Professional Leaves of Absence Summary Report for the Academic Year 2018-2019 have been reviewed by the appropriate committees and administrators; and

**WHEREAS**, they have fulfilled the requirements for professional leave as set forth in Article 20 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Section 3344-11-09 of the CSU Faculty Personnel Policies;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees approves the granting of Professional Leaves of Absences for the academic year 2018-2019 to those individuals as outlined in the Summary Report.

#### **RESOLUTION 2018-24**

#### DOCTOR OF PHILOSOPHY IN ENGINEERING

**WHEREAS,** the Washkewicz College of Engineering has proposed to replace the existing Doctor of Engineering (D.Eng.) degree with a Doctor of Philosophy in Engineering (PhD in Engineering) degree; and

**WHEREAS**, the program development plan has received preliminary authorization from the Ohio Board of Regents; and

WHEREAS, there is a demonstrated need for such a program in Northeast Ohio; and

WHEREAS, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of February 7, 2018;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the Doctor of Philosophy in Engineering, Washkewicz College of Engineering.

### **RESOLUTION 2018-25**

#### **BACHELOR OF FINE ARTS IN FILM & MEDIA ARTS**

**WHEREAS**, the College of Liberal Arts and Social Sciences has proposed the development of the Bachelor of Fine Arts degree program in Film & Media Arts; and

**WHEREAS**, the program development plan for the proposed major has received preliminary authorization from the Ohio Department of Higher Education; and

WHEREAS, there is a demonstrated need for such programs in Northeast Ohio; and

WHEREAS, the proposed major program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of February 7, 2018;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the Bachelor of Fine Arts in Film & Media Arts degree program in the College of Liberal Arts and Social Sciences.

#### **RESOLUTION 2018-26**

# PROPOSED ALLOCATION OF CLEVELAND-MARSHALL FUND INCOME FY 2019

**WHEREAS**, the value of the Cleveland-Marshall Fund as of December 31, 2017 was \$5,210,013, and it is projected that \$252,204 in spendable income will become available in FY 2019; and

**WHEREAS**, the proposed commitment of this accumulated income will contribute to the general enrichment of legal education at Cleveland-Marshall College of Law and provide scholarships; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Cleveland State University hereby directs Key Bank, as Trustee of the Cleveland-Marshall Fund, to remit the sum of \$252,204 to Cleveland State University to be used for the purpose of education and program enrichment at the Cleveland-Marshall College of Law in FY 2019 as proposed.

#### **RESOLUTION 2018-27**

#### ASSOCIATE OF THE UNIVERSITY STATUS FOR LYNN DUCHEZ BYCKO

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Lynn Duchez Bycko has performed exemplary service to the University community in various capacities, the most recent as Manager, Special Collections in the Michael Schwartz Library; and,

WHEREAS, Lynn Duchez Bycko retired from the University effective, November 1, 2017;

**NOW, THEREFORE, BE IT RESOLVED** that in appreciation and recognition of 27 years of continuous service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Lynn Duchez Bycko effective March 23, 2018.

#### **RESOLUTION 2018-28**

#### ASSOCIATE OF THE UNIVERSITY STATUS FOR ROSEMARIE CUTLER

**WHEREAS**, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Rosemarie Cutler has performed exemplary service to the University community in various capacities, the most recent as Office Coordinator in the Department of Urban Affairs; and,

WHEREAS, Rosemarie Cutler retired from the University effective, September 1, 2009;

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing

May 16, 2019 at 2178 Cedar Avenue for total cost not to exceed \$26,000, and authorizes and empowers the Administration, in carrying out this Resolution to make any necessary changes to the subject lease as may be required to ensure compliance with the applicable and effective provisions of federal and state laws, or as otherwise deemed appropriate, subject to the review of the University General Counsel.

### **RESOLUTION 2018-34**

### **AUTHORIZATION TO INCREASE THE**

### **RESOLUTION 2018-35**

# FIRST AMENDMENT TO SUPPLEMENTAL QUALIFIED RETIREMENT PLAN

**WHEREAS,** Cleveland State University (the "University") previously adopted and currently maintains the Cleveland State University Supplemental Qualified Retirement Plan (the "Plan"); and

**WHEREAS,** Pursuant to Section 10.1 of the Plan, the Board of Trustees of the University is authorized to amend the Plan; and

WHEREAS, the Administration recommends that the University amend the Plan to provide that,

#### **RESOLUTION 2018-38**

#### APPROVAL OF SEIU COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the University and the Service Employees International Union International (SEIU) Local 1199 have reached a final tentative agreement for a three-year successor collective bargaining agreement for classified staff employees extending from November 1, 2017 through October 31, 2020, and

**WHEREAS**, the membership of SEIU Local 1199 has voted to ratify the three-year successor tentative agreement on February 23, 2018.

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the delegation of authority to the University's administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the Service Employees International Union, Local 1199 for the three-year period from November 1, 2017 through October 31, 2020.

#### **RESOLUTION 2018-39**

#### APPROVAL OF CWA COLLECTIVE BARGAINING AGREEMENT

**WHEREAS,** the University and the Communications Workers of America (CWA) Local 4309 have reached a final tentative agreement for a three-year successor collective bargaining agreement for classified staff employees extending from November 1, 2017 through October 31, 2020; and

**WHEREAS**, the membership of CWA Local 4309 has voted to ratify the three-year successor tentative agreement on February 27, 2018.

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the delegation of authority to the University's administration to execute and implement the successor collective bargaining agreement between Cleveland State University and the Communications Workers of America, Local 4309 for the three-year period from November 1, 2017 through October 31, 2020.

#### **RESOLUTION 2018-40**

# APPROVAL OF SALARY AND WAGE INCREASES FOR ELIGIBLE NON-BARGAINING UNIT PROFESSIONAL STAFF AND NON-BARGAINING UNIT CLASSIFIED STAFF

WHEREAS, it has been the practice of the University to provide eligible non-bargaining unit professional and classified staff with compensation and benefit programs that are comparable to those provided to bargaining unit employees, and

#### **RESOLUTION 2018-42**

#### RE-NAMING MAIN CLASSROOM BUILDING

**WHEREAS,** Ronald M. Berkman is completing a successful 9-year tenure as the sixth President of Cleveland State University; and

WHEREAS, the tenure of Ronald M. Berkman is marked with a long list of successful achievements including the development and expansion of an arts campus at Playhouse Square that will soon house a new School of Film & Media Arts, the creation of a medical program on the CSU campus that focuses on preparing doctors to serve the underserved of our community, the expansion of our engineering college into a 21<sup>st</sup> century space, the creation of an K-12 International Baccalaureate CMSD school on our campus along with two grades of the CMSD STEM High School, the successfully completed first-ever CSU fund-raising campaign that raised \$114 million for scholarships in half the projected time, and national recognition for a number of innovative student success initiatives that have favorably impacted our retention and graduation rates, and others; and

WHEREAS, the leadership and commitment of Ronald M. Berkman to Cleveland State University during his time as President drove the successful creation and completion of these initiatives and others; and

**WHEREAS**, the achievements of Ronald M. Berkman have had a transformational impact on Cleveland State University that has elevated the reputation of CSU and positions the University for continued future success as he departs;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby honors the achievements of Ronald M. Berkman by approving the renaming of the Main Classroom Building, to now be called Berkman Hall.

There being no further business, the meeting was adjourned at 1:22 p.m.

Respectfully submitted,

APPROVED MAY 29, 2018

William J. Napier Secretary to the Board of Trustees

# APPROVED MAY 29, 2018

Bernie Moreno Chair, Board of Trustees