



**3344-63-01 Classified employee personnel policies.**

(A) Scope.

report the incident to the supervisor as soon as possible.

- (E) Drug-free workplace.
  - (1) In an effort to protect the safety and well-being of the members of the campus community, Cleveland state university addresses substance abuse incidents in accord with the federal Drug Free Workplace Act. The university is committed to providing a rehabilitative and supportive approach for employees with substance abuse issues and when appropriate, to permit continued employment while received treatment for substance abuse issues.
  - (2) Possession, use, offering or being u

