



3344-2-08 Anti-hazing policy.

(A) Policy statement

- (1) Hazing is intolerable and has no place at Cleveland state university (CSU), on college campuses or in communities across Ohio and the nation. Cleveland state university is committed to student safety, support, and success and is dedicated to preventing violence in all

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(c) Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.

(d) Endure brutality of a mental nature, inc3 12 Tf1 0 0 1 198.05 582.34 Tm0 g0 G(Endur)

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(E) Policy enforcement

- (1) Allegations of hazing. Any person having knowledge of any activity or conduct which may constitute hazing should report such information to the chief student affairs officer or designee of resources designee will assign the case to an investigator. As part of the investigation, the university will:
 - (a) Determine if reported behavior falls under this policy or another CSU policy, falls within outlined jurisdiction, and requires investigation. If the reported behavior meets this criterion, an investigation will be opened and the following may be completed as part of that investigation;
 - (b) Make contact (if possible) with the complainant(s);
 - (c) Make contact with the respondent, or individual(s) or group(s) alleged to have perpetrated the hazing. If the conduct is organizational in nature, the investigator will contact the advisor and president of the organization under investigation. If the individual is an employee, the advisor will be notified;
 - (d) Conduct interviews with the complainant(s), respondent(s), and witnesses.
- (2) Investigation of allegations. Upon receiving a report of alleged hazing, the chief student affairs officer or designee of resources designee will assign the case to an investigator. As part of the investigation, the university will:
 - (a) Determine if reported behavior falls under this policy or another CSU policy, falls within outlined jurisdiction, and requires investigation. If the reported behavior meets this criterion, an investigation will be opened and the following may be completed as part of that investigation;
 - (b) Make contact (if possible) with the complainant(s);
 - (c) Make contact with the respondent, or individual(s) or group(s) alleged to have perpetrated the hazing. If the conduct is organizational in nature, the investigator will contact the advisor and president of the organization under investigation. If the individual is an employee, the advisor will be notified;
 - (d) Conduct interviews with the complainant(s), respondent(s), and witnesses.

who observes or learns of conduct that is reasonably believed to be

take appropriate action pursuant to this policy. Reports of hazing submitted through the means outlined below will be reviewed and investigated pursuant to this policy.

- (2) Individuals and/or student organizations must report instances of hazing either directly to offices indicated below or through an incident report form. Reports will be routed to the chief student affairs o

- (5) If a member of the university community is aware of immediate physical danger to a student or others, they must contact CSU PD at 216.687.2020 or dial 911.
- (6) Any questions concerning the interpretation or application of this policy should be referred to the chief student affairs office or designee.
- (7) Individuals may report hazing by contacting any of the following:
 - (a) Chief student affairs officer / 216.687.2048 or studentaffairs@csuohio.edu
 - (b) CSU PD: 216.687.2020 or police@csuohio.edu
 - (c) Anonymous reports of hazing can be submitted online through ethics point at:
<https://www.csuohio.edu/police/anonymous-reporting>
 - (d) Human resources: 216.687.3636
 - (e) In the event of an emergency, please contact CSU PD at 216.687.2020.

(J) Identifying acts of hazing

Key indicators: the activity is degrading and/or demeaning, there is risk of injury or question of safety, alcohol or drugs are present, cryptic language is used to describe an event, activity, or interaction, active members are unwilling to participate in the same activity with new members, active and new members are unwilling to discuss the activity with advisers, coaches, family members, headquarters or prospective members, members justifying

event, changes in behavior such as oversleeping, constant exhaustion or an inability to focus, a drop in GPA.

(K) Retaliation

- (1) The university prohibits retaliation against any person for reporting or complaining of hazing; supporting a person who complains about

such conduct; assisting, providing information or participating in the investigation of an incident of hazing

affairs office to verify their eligibility to join a student organization, group, or team.

Policy Name: Anti-hazing policy.
Policy Number: 3344-2-08
Board Approved: January 27, 2022
Effective Date: February 10, 2022
Responsible Official: Chief Student Affairs Officer