

33442-02 Affirmative action, equal access, equal opportunity and non discrimination/harassment policy statement.

Cleveland state university is committed to building an inclusive community that recognizes the inherent worth and dignity of every person, fosters tolerance, sensitivity and mutual respect among its members; and encourages each individual to strive to reach his or her own potential. To this end, the university embraces human diversity and is committed to equal access, equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

(A) The university administration, faculty, staff, students, and volunteers are responsible for assuring that the university maintains an environment for work, study and participation in students that is positive and free from all forms of discrimination/harassment.

(B)[

practices, tenure, promotion, compensation and separations, are administered in accordance with this rule. Moreover, all policies and procedures applicable to employees and students shall be administered in accordance with this rule.

- (D) Any questions of interpretation regarding this rule shall be referred to the office for institutional equity.

Policy Name: Affirmative action, equal access, equal opportunity and non-discrimination/harassment policy statement.

Policy Number: 33442-02

Board Approved: 3/25/2014

Effective: